

The Diversity and Equality in Wine Charter

- We treat everyone with respect; this includes employees, prospective employees, contractors, consultants, suppliers and customers. We treat them fairly and equally regardless of their gender, age, sexuality, culture/ethnicity, language and religious beliefs, and regardless of any disability.
- We enable all employees to participate and contribute to their full potential and receive equal pay for equal work.
- We maintain a safe work environment free from inappropriate workplace behaviour including discrimination, harassment, bullying and victimisation, and we will take action against any such behaviour.
- We promote a culture that values diversity and tolerates differences by developing and offering work arrangements that help to meet the needs of a diverse work force.
- We support learning and development strategies and opportunities to develop the knowledge, skills and experience of employees to implement this Charter.



Signatory to the Diversity and Equality in Wine Charter

We,
(name of organization)

consent to abide by the principles as outlined in the Australian Grape and Wine Diversity and Equality Charter.

Name of person signing on behalf of
the organization

Date

Signature