



SOUTH AUSTRALIAN WINE INDUSTRY
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Penalty rates, hidden compliance costs to come out in national review

Real-life examples from the wine industry are needed for an important submission to a national review by the Productivity Commission into Australia's workplace relations system.

Spearheaded by the South Australian Wine Industry Association (SAWIA) in collaboration with the Winemakers' Federation of Australia, the submission will deliver suggested changes on the structure and level of penalty rates, workplace disputes, and the hidden cost of compliance among other things.

SAWIA is urging the industry to get involved by completing an online survey, sharing their views and experiences in order to support change.

Contributors will not be identified in the submission but their experiences would support the comprehensive submission being made to the Productivity Commission, and ultimately to the Australian Government later this year.

To have your say in the national survey, please go to <https://www.surveymonkey.com/s/PCInquiry>

"The Productivity Commission's scope of this review is broad, ranging from the *Fair Work Act 2009* (FWA), the *Independent Contractors Act 2006*, enterprise agreements, Modern Awards, to the institutions operating under the Act, including the Fair Work Commission and the Fair Work Ombudsman," SAWIA Chief Executive Brian Smedley said.

"So this is a unique opportunity for wine industry employers right across the country to have a say on how workplace laws effect our operations and also to suggest ways flexibility and productivity can be improved," he said.

"Some areas we know are problematic such as penalty rates and public holidays and we also want to highlight the need to cut red tape and reduce the unnecessary compliance burden on wine businesses."

The survey takes around 30 minutes to complete and will be open until Friday, March 6.

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